

## Regis Booster Club Work or Pay Guidelines

The Regis Booster Club provides the necessary funds to support Regis athletics and co-curricular activities for both Middle School (MS) and High School (HS) students by selling program sponsorships, concessions, clothing, and hosting special events. **For the Booster Club to be successful, parent volunteers are needed to work at least four (4) events throughout the year or pay \$400. The Regis Booster Club Work or Pay fee is \$400 per family, no matter how many children or sports your children participate in at either the MS (including 5<sup>th</sup> grade) and/or HS level. Each family that opts to work is only required to complete four shifts in total, at either MS or HS sporting events. All work shifts count as one work credit except football concessions at Carson Park where a shift earns two credits. The Work or Pay Agreement must accompany your payment.**

**Parents of all athletes, regardless of grade, sport, or season, are required to issue a \$400 check payable to the Regis Booster Club prior to their son/daughter being allowed to attend practice. A Work or Pay Agreement must be completed and accompany payment.** The check will be cashed only if you opt out of working or fail to work your scheduled shifts. The check must be turned in at the Code Signing meeting (which occurs an hour before the first practice), along with sports fees, physical forms, etc. **Do not send paperwork or checks to the RCS Central Office.** Athletes will not be allowed to practice until the Work or Pay fee is submitted. This policy will be strictly enforced with no exceptions.

Please note: If your athlete only participates in a spring sport, you are still obliged to work or pay. Spring schedules offer fewer opportunities to work so you may want to fulfill your obligation during a fall or winter sport season.

We have an online sign-up for Work or Pay shifts. Please see the sheet enclosed for detailed instructions on this process. The fall sports have been entered and are available for sign up. There are several slots available for each event. You will be able to see who has already signed up for each shift. However, you can only sign up or change scheduled shifts for your family. The following are requirements for shifts:

- An adult must work the scheduled shifts.
- MS and HS students may work with a parent for service hours, but it will not count toward the family's four (4) required shifts.
- Two parents working one event will receive credit for two shifts worked. Please note, however, you must sign-up online for two shifts to receive two credits.
- If you fail to access the website and sign up for four events, your check will be cashed at the end of the school year.

If you select the "Opt-Out" option, your check will be cashed, and you will not be required to work any events. Once you have worked your four shifts, your \$400 check will be destroyed. **If you fail to work all four (4) shifts, your \$400 check will be cashed.**

NOTE: Playoff games cannot be accurately scheduled in advance, but notifications will be sent as playoff shifts are added for additional work or pay options. Also, with approval from the head coach, a parent or guardian can serve as "Team Parent" and receive work or pay credit. Each sport is limited to one "Team Parent" except HS Football where two are allowed.